

February, 12, 2010

To whom it may concern:

Please consider this professional reference for William Hirtle, which I provide with strong endorsement and without hesitation. In September of 2009 I was hired to replace William for the duration of his one year leave of absence. In this role, I am the acting Video Controller / Editor with Legislative Television. Upon receipt of this job offer, it was decided that I would spend eight weeks training directly with William during the Fall 2009 sitting of the Nova Scotia House of Assembly.

William oversaw my training and ensured that it was comprehensive; covering everything from video signal path to House of Assembly procedures and specialized training on new equipment and software. This was in addition to his in-depth explanations of work flow and government structure, as well as ensuring my comfort with the role and work environment. William efficiently covered all the knowledge I would need to fill the role as Video Controller / Editor and ensured that I was properly trained and confident to handle all aspects of the job.

Training with William and filling his role at Legislative Television has given me a unique perspective on his professional conduct. It has allowed me to directly observe the mutual respect between him and his peers, team and employers. He is a driven individual who works toward his goals with determination and vision. Whether it be a live broadcast, installation or other project, William is not satisfied unless he knows he has given his best and accomplished all aspects of the task at hand.

I have the utmost respect for William's work ethic and commitment. I look forward to the opportunity to work with him again and I recommend William without reservation as a trainer, broadcaster and / or leader with any organization.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Blenkhorn". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Mark Blenkhorn
Video Controller / Editor
Blenkhmd@gov.ns.ca
902-424-7992